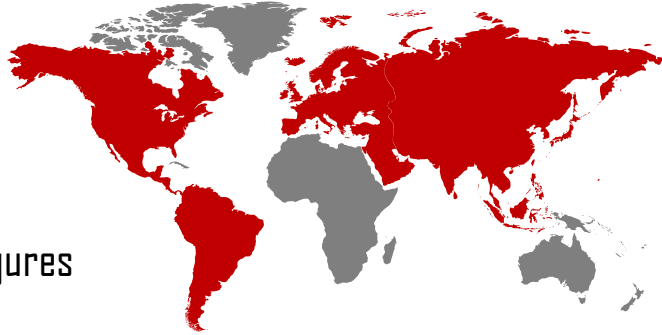




Generational Diversity

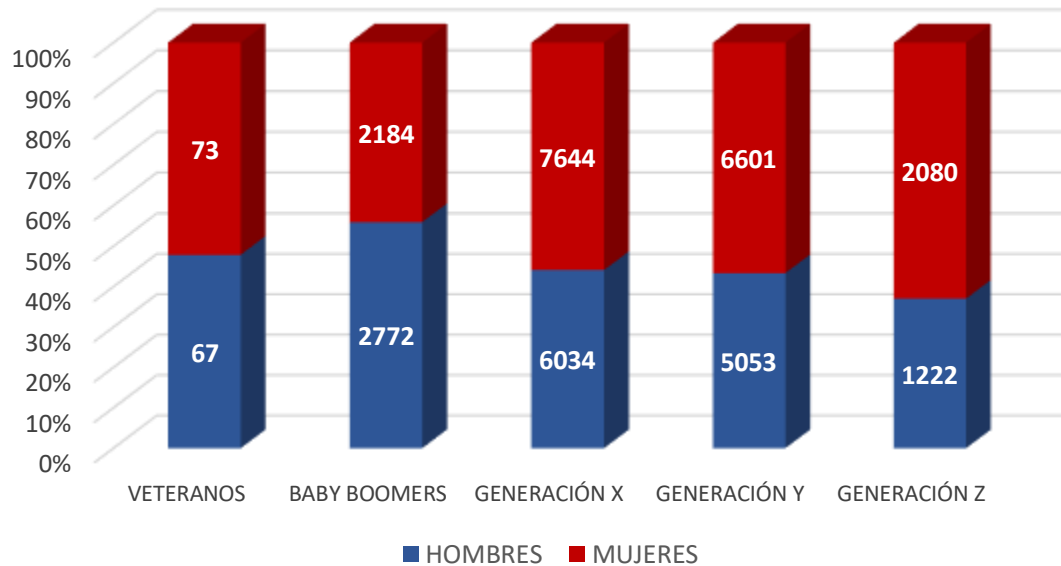
*Diversos
Somos
Únicos*

2020 figures



33,730
employees

5 generations



Age Group	Percentage of Employees
Under 30	17%
Between 30 and 50	60%
Over 50	23%

JOB POSITION LEVEL

