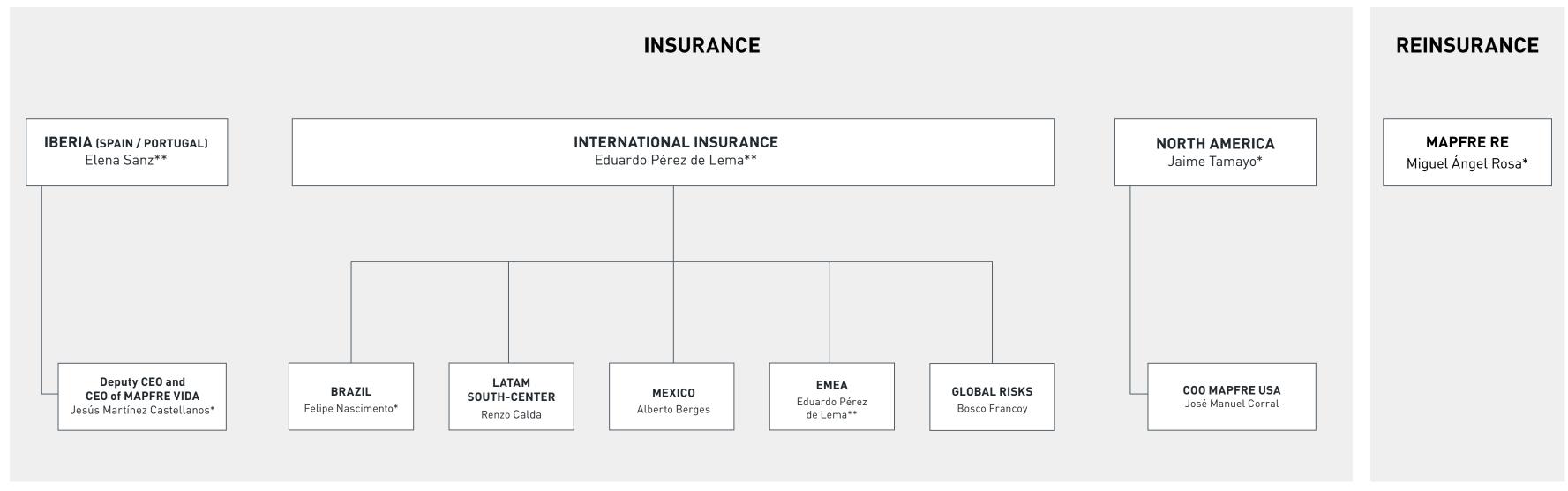
MAPFRE MANAGEMENT STRUCTURE CHAIRMAN & CEO Antonio Huertas** **FIRST VICE CHAIRMAN** THIRD VICE CHAIRMAN José Manuel Inchausti** Fernando Mata** **PEOPLE, SUSTAINABILITY AND STRATEGY** Alfredo Castelo* **BUSINESS DEPUTY CFO / INVESTMENTS** Raúl Costilla José Luis Jiménez PEOPLE AND ORGANIZATION Juan Carlos Rondeau **OPERATIONAL TRANSFORMATION** José Antonio Arias* **GENERAL COUNSEL ADMINISTRATION AND LEGAL AFFAIRS** Óscar García-Serrano Ángel Dávila* **TECHNOLOGY** Vanessa Escrivá **LEGAL SERVICES OPERATIONS** Juan Pedraza Carla Taboada INVESTOR RELATIONS / M&A / CAPITAL MARKETS Felipe Navarro **EXTERNAL RELATIONS AND COMMUNICATION ASSISTANCE - MAWDY** Eva Piera Leire Jiménez **INTERNAL AUDIT** María Luisa Gordillo*** MAPFRE'S BUSINESS WORLDWIDE



[□] Corporate Area

^{*}Member of Executive Committee

^{**}Member of Executive Committee and the Board of Directors

^{***}Will be succeeded by José Luis Gurtubay on March 31, 2024