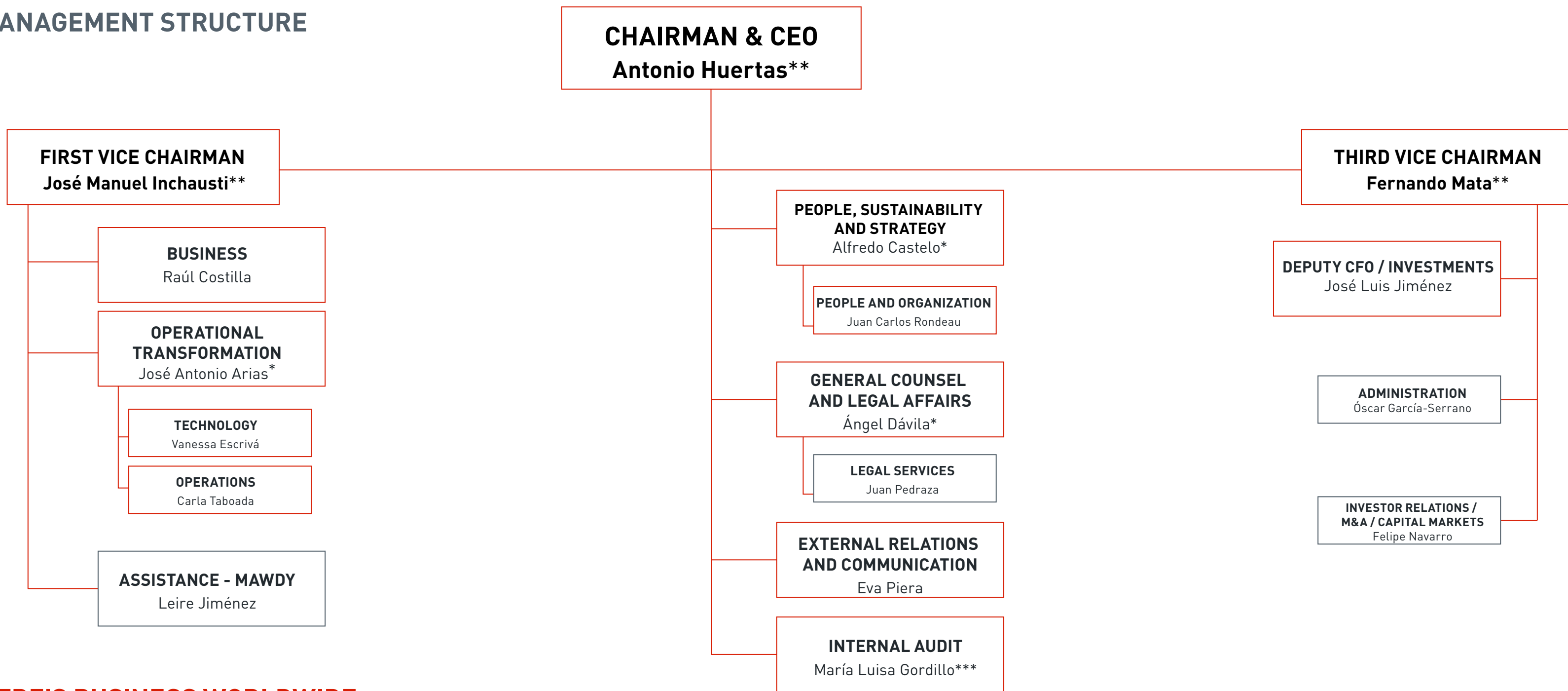
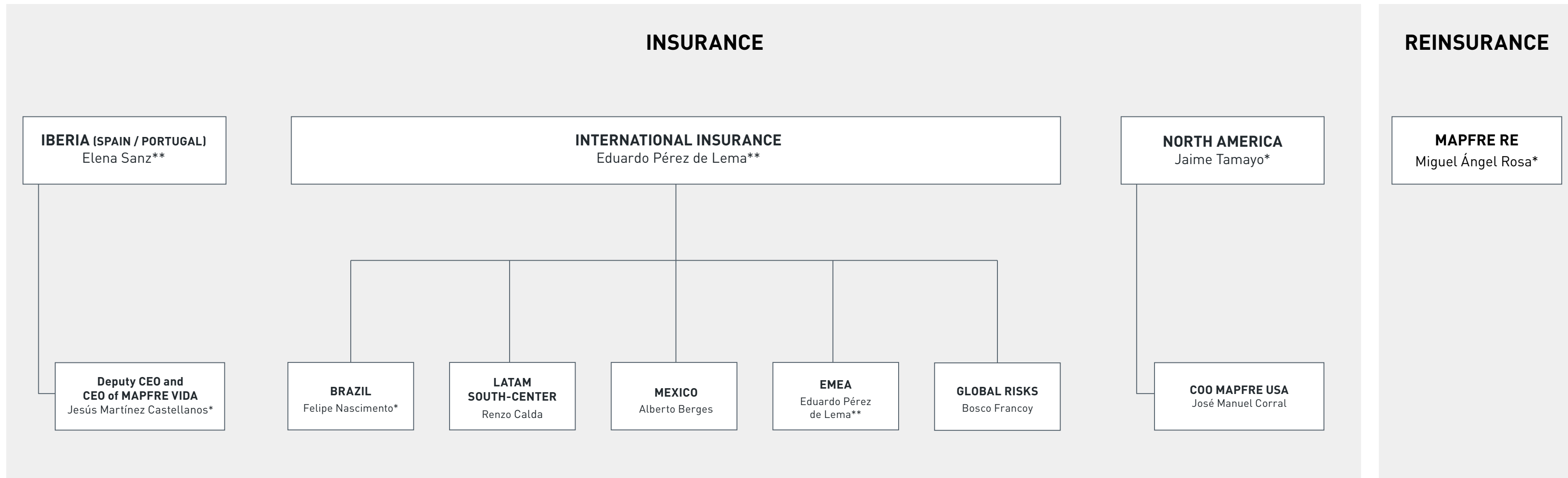


**MANAGEMENT STRUCTURE**



**MAPFRE'S BUSINESS WORLDWIDE**



□ Corporate Area  
 \*Member of Executive Committee  
 \*\*Member of Executive Committee and the Board of Directors  
 \*\*\*Will be succeeded by José Luis Gurtubay on March 31, 2024