

**BIOGRAPHICAL PROFILES OF BOARD DIRECTORS PROPOSED FOR  
APPOINTMENT, RE-ELECTION OR RATIFICATION**

**MR. JOSÉ MANUEL INCHAUSTI PÉREZ**

**a) Personal information:**

- Born in Madrid on September 22, 1964.

**b) Education:**

- Holds a Law degree from the Complutense University of Madrid.
- Senior Management Program at IESE.
- Board Directors Program at ESADE.

**c) Main roles:**

- Third Vice Chairman of the MAPFRE S.A. Board of Directors
- CEO of the Iberia Regional Area (since December 2015).

**d) Other roles:**

- First Vice Chairman-Managing Director of MAPFRE ESPAÑA (since January 2016).
- Vice Chairman of MAPFRE VIDA.
- Board Director of MAPFRE INTERNACIONAL.
- Board Director of MAPFRE RE.
- Chairman of MAPFRE SEGUROS GERAIS.
- Joint and several administrator of VERTI ASEGURADORA.
- Joint and several administrator of VERTI MEDIACIÓN.
- Chairman of SANTANDER MAPFRE SEGUROS Y REASEGUROS.
- Board Director of CARTERA MAPFRE, S.L.U.
- Trustee of Fundación MAPFRE.
- Vice Chairman of UNESPA (since September 2016).

**e) Previous roles:**

- Board Director of MAPFRE GLOBAL RISKS, Underwriting Agency.
- Chairman of the Automobile Committee of UNESPA (2015–16).
- General Manager of the Business Support Area (from January 2014 to December 2014).
- General Manager of Technologies and Procedures (2007–2013).
- Regional General Manager Catalonia (2005–2006).
- Manager of Subcentral Catalonia 1 (2002–2004).
- Chairman of MAPFRE COLOMBIA (2000–2002).
- General Manager of MAPFRE SEGUROS GENERALES COLOMBIA (1999–2000).
- Operations Manager of VERA CRUZ VIDA E PREVIDENCIA BRASIL (1996–1999).

**f) Category of board membership:**

- Executive Board Director

**g) Dates of appointment as company director:**

- First appointment: June 18, 2018 (effective July 18, 2018).
- Last reelection: March 8, 2019.

**h) Company shares and share options held:**

- Holder of 131,469 shares.

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## **MRS. MARÍA ELENA SANZ ISLA**

**a) Personal information:**

- Born in Madrid on March 13, 1970.

**b) Education:**

- Degree in Economic and Business Sciences from the University of Alcalá de Henares.
- Master's Degree in Risk and Insurance Management from the Pontifical University of Salamanca.
- MAPFRE Global Management Program by IESE Business School.
- Leadership Development Executive Program by Harvard Business School.

**c) Main roles:**

- Group Chief People Officer at the Corporate People and Organization Area (since December 2015).

**d) Other roles:**

- Board Director of MAPFRE ESPAÑA.
- Trustee of FUNDACIÓN MAPFRE.

**e) Previous roles:**

- Deputy General Manager of Human Resources (2012-2015).
- Administration, Organization and Compensation Manager of the Human Resources and Resources General Management (2005-2011).
- Assistant Manager of Administration and Reporting of the Human Resources Unit (2001-2005).
- Controller of MAPFRE Argentina (1996-2000).
- Manager of MAPFRE ASISTENCIA (2012-2016).

**f) Category of board membership:**

- Executive Director.

**g) Dates of appointment as company director:**

- First appointment would be March 10, 2023.

**h) Company shares and share options held:**

- Holder of 7,156 shares.

## **MR. ANTONIO MIGUEL-ROMERO DE OLANO**

**a) Personal information:**

- Born in Madrid on July 9, 1955.

**b) Education:**

- Holds a degree in Agricultural Engineering from the Polytechnic University of Madrid.
- MBA in Business Management from the Instituto de Empresa.

**c) Main roles:**

- Board Director of MAPFRE S.A.
- Member of the Steering Committee of MAPFRE S.A.
- Member of the Audit and Compliance Committee of MAPFRE S.A.
- Member of the Risk and Sustainability Committee of MAPFRE S.A.
- Member of the Appointments and Remuneration Committee of MAPFRE S.A.

**d) Other roles:**

- Second Vice Chairman of the Board of Directors of MAPFRE ESPAÑA.
- Second Vice Chairman of the Board of Directors of MAPFRE VIDA.
- Second Vice Chairman of the Board of Trustees of Fundación MAPFRE.
- Administrator of Nijinsky, S. L.

**e) Previous roles:**

- Deputy General Manager of Risks at FIAT FINANCIERA (1986–2005).

**f) Category of board membership:**

- Nominee Director proposed by CARTERA MAPFRE, S.L.U.

**g) Dates of appointment as company director:**

- First appointment: April 17, 1999.
- Last reelection: March 8, 2019.

**h) Company shares and share options held:**

- Holder of 32,567 shares.

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## MR. ANTONIO GÓMEZ CIRIA

### a) **Personal information:**

- Born in Soria on March 25, 1957.

### b) **Education:**

- Degree in Economics and Business from the Complutense University of Madrid.
- Degree in Mathematics from the Complutense University of Madrid.
- IESE Business School Executive MBA.

### c) **Main roles:**

- Board Director of MAPFRE S.A.
- Chairman of the Risk and Sustainability Committee of MAPFRE S.A.
- Member of the Audit and Compliance Committee of MAPFRE S.A.

### d) **Other roles:**

- Board Director of MAPFRE ESPAÑA.
- Board Director of MAPFRE RE.
- Board Director of MAPFRE VIDA.
- Independent Board Director (since May 2014) and Chairman of the Audit Committee of Red Eléctrica Corporación.
- Member of the Advisory Board of Experts on Accounting and Financial Reporting of the General Council of the Association of Economists.
- Board Director and member of the Audit and Appointments and Remuneration Committees of Hispasat, S.A.



- Professor at IEB-Instituto de Estudios Bursátiles (Institute for Market Studies)

**e) Previous roles:**

- General Manager of Administration and Information Technologies and member of the Management Committee of Grupo FCC (2009–2014).
- Technical Secretary of InverCaixa (2000–2005).
- Chairman of the Institute of Accounting and Accounts Auditing (1996–2000).

**f) Category of board membership:**

- Independent Board Director.

**g) Dates of appointment as company director:**

- First appointment: November 7, 2018 (effective January 1, 2019).
- Last reelection: March 8, 2019.

**h) Company shares and share options held:**

- Does not own shares.

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## **MS. MARÍA AMPARO JIMÉNEZ URGAL**

### **a) Personal information:**

- Born in Salamanca on March 15, 1966.

### **b) Education:**

- Degree in Pharmacy and Doctoral Thesis from the University of Salamanca.

### **c) Main roles:**

- Board Director of MAPFRE S.A.
- Member of the Appointments and Remuneration Committee of MAPFRE S.A.

### **d) Other roles:**

- Board Director of MAPFRE ASISTENCIA.
- European President of Merck Biopharma.
- Chair of the ClosinGap business cluster.
- Member of the EFPIA (European Federation of Pharmaceutical Industries and Associations) PAC (Patient Access Committee).
- Member of the AED Board of Directors.

### **e) Previous roles:**

- President & General Manager of Merck Spain (2017–2019).
- General Manager of Biopharma Merck Sweden & Iceland (2015–2017).
- Director of Operations and Business Strategy (January 2012–July 2012) and Sales Director of Marketing and Operations (2012–2014) at AstraZeneca.
- Member of the Executive Committee of Fundación SERES.

**f) Category of board membership:**

- Independent Board Director.

**g) Dates of appointment as company director:**

- First appointment: October 27, 2022.
- Last reelection: October 27, 2022.

**h) Company shares and share options held:**

- Does not hold any shares.

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## MR. FRANCESCO PAOLO VANNI D'ARCHIRAFI

### a) **Personal information:**

- Born in Munich (Germany) on January 14, 1960.

### b) **Education:**

- Degree in Finance from American University.
- MBA in International Finance and Business from Columbia University.

### c) **Main roles:**

- Chairman of Euroclear Holding and Euroclear SA/NV (since December 2021).
- Board Director of MAPFRE INTERNACIONAL.
- Chairman of the Board of Directors of VERTI ASSICURAZIONI.

### d) **Other roles:**

- Member of the IESE International Advisory Council.
- Member of the Board of Trustees of the Citigroup Foundation.
- Member of the Board of Trustees of the Centesimus Annus Pro Pontifice Foundation.

### e) **Previous roles:**

- Member of the Board of Directors of Banco Nacional de México, S.A. (2018–2021).
- Vice Chairman of the EMEA Institutional Clients Group at Citigroup Inc. (2018–2021) in London.
- CEO of Citigroup Holdings (2013–2018) in New York.
- CEO of Citi Global Transaction Services (2009-2013) in New York.

- Global Treasury and Markets Manager at Citigroup Inc. (2007–2009) in New York.
- Member of the Board of Directors of LCH Group Holding (2005–2011).

**f) Category of board membership:**

- Independent Board Director.

**g) Dates of appointment as company director:**

- First appointment would be March 10, 2023.

**h) Company shares and share options held:**

- Does not hold any shares.

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